



Borough of Tamworth

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APPOINTMENTS AND STAFFING COMMITTEE

14 September 2020

Dear Councillor

A meeting of the Appointments and Staffing Committee will be held in **Online Meeting on Tuesday, 22nd September, 2020 at 6.00 pm**. Members of the Committee are requested to attend.

Yours faithfully

CHIEF EXECUTIVE

A G E N D A

NON CONFIDENTIAL

- 1 Apologies for Absence**
- 2 Minutes of the Previous Meeting (Pages 5 - 6)**
- 3 Declarations of Interest**

To receive any declarations of Members' interests (pecuniary and non-pecuniary) in any matters which are to be considered at this meeting.

When Members are declaring a pecuniary or non-pecuniary interest in respect of which they have dispensation, they should specify the nature of such interest. Members should leave the room if they have a pecuniary or non-pecuniary interest in respect of which they do not have a dispensation.

4 Pay Policy Statement 2020 (Pages 7 - 26)

The Report of the Assistant Director of People

5 Diversity and Equality Scheme 2020- 2024 (Pages 27 - 52)

The Report of the Assistant Director of People

6 Request to appoint a temporary Environmental Health Officer (Pages 53 - 54)

Report of the Assistant Director of Regeneration & Development

7 HR Policies (Pages 55 - 118)

Report of the Head of HR and OD

8 Exclusion of the Press and Public

To consider excluding the Press and Public from the meeting by passing the following resolution:-

“That in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1,2, 3 and 4 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public”

At the time this agenda is published no representations have been received that this part of the meeting should be open to the public.

9 Reduction in Mayoral Support (Pages 119 - 126)

Report of the Executive Director of Organisation

People who have a disability and who would like to attend the meeting should contact Democratic Services on 01827 709264 or e-mail committees@tamworth.gov.uk

preferably 24 hours prior to the meeting. We can then endeavour to ensure that any particular requirements you may have are catered for.

To Councillors: D Cook, S Doyle, J Oates, Dr S Peale and R Pritchard